

MEMORANDUM FOR: Assistant Deputy Director (Support)

SUBJECT: Proposed Changes to [redacted] Fitness Report

REFERENCES: (1) Memo to the Deputy Director of Central Intelligence from the Inspector General, dated 24 February 1956, subject: Termination of Agency Employees

(2) Change 1 to [redacted] dated 1 October 1956 (Job #1770-A-11 and #1771-A-11)

1. Attached for your review are drafts of subject changes.

2. Reference (1) contained a recommendation from the Inspector General (IG) which was approved by the Deputy Director of Central Intelligence (DDCI) that the Director of Personnel make appropriate additions to [redacted] to clarify the Director's policy that the termination of mediocre (later changed to "below required standards") personnel is advisable in the national interest. Drafts of the requested changes in paragraph 6 of [redacted] were coordinated by reference (2).

3. All coordinating offices concurred without comment except the IG, the Office of the DD/I, and the Office of the DD/P. The IG concurred provided the words "is below required standards" are substituted for "mediocre". This change and the recommendations of the Office of the DD/I are reflected in the attached drafts. The Office of the DD/P suspended action on the proposed changes until [redacted] General Separation Actions, were resubmitted for their concurrence or comments. The comments from the DD/P on [redacted] were received on 6 June 1957 and incorporated in the revised proposed regulations which were forwarded to the ADD/S on 6 July 1957.

4. Thus, it is recommended that the attached drafts of subject changes be forwarded to the Office of DD/P for coordination.

Gordon M. Stewart  
Director of Personnel

Attachments

Distribution:

0 & 4 - Addressee

1 - D/Pers

1 - DD/Pers/ID

2 - PS/OP

OP/PS/ [redacted] 151 (15 July 57)

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